

### **Inala Plan Further Information and Terms and Conditions**

#### **Default Treatment of Inala Plan Participants**

The default treatment in respect of all Anglo American Platinum Limited shares ("**Platinum**" and the "**Platinum Shares**") you receive under the Demerger in relation to the Anglo American plc shares ("**Anglo American**" and the "**AA Shares**") held under the Anglo American plc Inala Plan (the "**Plan**") is that they will be sold in the market and the proceeds paid to you via payroll (the "**Sale Shares**").

Shareforce and Standard Bank will arrange for the sale of the Sale Shares as soon as reasonably practicable following receipt of the relevant Platinum Shares. It is anticipated that the sale of the Sale Shares should be able to commence on Monday 2 June 2025. However, there is no guarantee that the sale of the Sale Shares will commence on this date or will be completed on one day.

The Sale Shares will be sold by way of sale on the applicable stock exchange and so the sale price will depend on the market share price for Platinum Shares when the sale takes place (which could be either on 2 June 2025, or on a later date, depending on when the sale of the Sale Shares is made). There will be no minimum or maximum price, and sales will go ahead at whatever the market price is for Platinum Shares on the date of the sale.

Your Anglo American employing entity will pay the proceeds in respect of the sale of your Sale Shares less any applicable deductions to you via payroll in the July payroll (provided that the sales of all Sale Shares have been completed by this date).

Therefore, if you wish to **SELL** your Platinum Shares, **DO NOT** make an election, as the sale will be done automatically for you.

#### **Terms and Conditions of Election Facility to retain Platinum Shares**

These Terms and Conditions relate to the Platinum share election facility (the "**Election Facility**") available to Anglo American employees who hold awards over AA Shares pursuant to the terms of the Plan, in connection with the Platinum Shares that will be received in respect of such AA Shares:

1. By submitting an election to participate in the Election Facility you agree to these Terms and Conditions.
2. You may participate in the Election Facility in respect of all of the Platinum Shares (including any fractional interest in a Platinum Share) to which you are entitled in respect of such AA Shares which you hold under the Plan at the record time for the Demerger (the "**Record Time**"). The Platinum Shares in respect of which such election are applicable are referred to in these terms and conditions as the "**Retained Shares**".
3. Participating in the Election Facility is a voluntary decision for you. If you do not submit an election, the Platinum Shares will be automatically sold on your behalf and the cash proceeds paid to you.
4. Participation in the Election Facility shall be subject to all of your obligations under any applicable Platinum share dealing policies.
5. By submitting an election, you direct Shareforce, Standard Bank, and/or any other relevant person to facilitate the transfer of the Retained Shares to your personal brokerage account, the details of which you must provide when making your election.
6. The transfer of Retained Shares to your personal brokerage account will take place on or as soon as possible after Monday 2 June 2025. However, there is no guarantee that the transfer of Retained Shares will take place on this date.

7. In order to make a valid election under this Election Facility you must provide correct details for a personal share brokerage account which is able to receive the Retained Shares. If the account details you nominate are invalid, or the nominated account is unable to receive the Retained Shares for whatever reason, these shares will be held in the Plan account for a maximum of two months. If you fail to provide valid account details during this time your Platinum Shares will be sold and the proceeds distributed to you via payroll in the same way as the Sale Shares (as set out above).
8. You will be responsible for any charges and/or fees incurred on the transfer of the Retained Shares.
9. The election to participate in the Election Facility is irrevocable once given, save at the absolute discretion of Shareforce, Standard Bank or any other person to whom an election is validly made (the “**Administrators**”). You understand that this means you will not be able to change your mind once the election is given.
10. The election will, once given, cease to apply to any Platinum Shares that are received in respect of AA Shares that are transferred or sold out of the Plan account prior to the Record Time and will apply to any Platinum Shares that are received in respect of AA Shares that are later received so as to be held on your behalf under the Plan on the Record Time.
11. No member of the Anglo American group, the Trustee’s group, or the Administrators’ group, or any of their officers, employees, nominees, agents or representatives is giving you financial, legal, investment, tax or other advice in relation to the Anglo American share plans or the impact of the Demerger and/or share consolidation on your awards and/or shares or in relation to the Election Facility.
12. You acknowledge that that you have been advised that, if you are in any doubt about any matters relating to the Demerger or the Election Facility, including but not limited to financial, taxation and legal matters, you are recommended to seek your own independent financial, tax and legal advice from an appropriately authorised independent professional advisor.
13. If you are a participant in the Plan, you being given the ability to participate in the Election Facility, and you electing to participate in the Election Facility, will not restrict the operation of the Plan.