MyShare 2026

Share in our future and build yours

MyShare: Free Shares

Explore

Great news - MyShare: Free Shares is back for 2026!

Welcome!

MyShare is our employee share ownership plan, and a great opportunity for you to share in the success we create together.

MyShare: Free Shares is safe and easy way for you to start or continue your share ownership journey – we give you £1,000 worth of Free Shares.

This year, you'll be able to accept your Free Shares from 7 September 2026. Even better, if you were eligible for **MyShare: Free Shares** in previous years, it's not too late to claim your Free Shares!

	Deadline for accepting
MyShare 2024	31 August 2026
MyShare 2025	31 August 2027
MyShare 2026	31 August 2028

Whether you've joined Myshare before, or are considering joining for the first time, this booklet will tell you everything you need to know.

Read on to find out how you can make the most of **MyShare: Free Shares** in 2026.
The MyShare Team

MyShare is open to colleagues in bands 6 and below in select countries, and who joined Anglo American on or before 1 June 2026. We make both parts of MyShare available each year, subject to company performance.

What is MyShare?

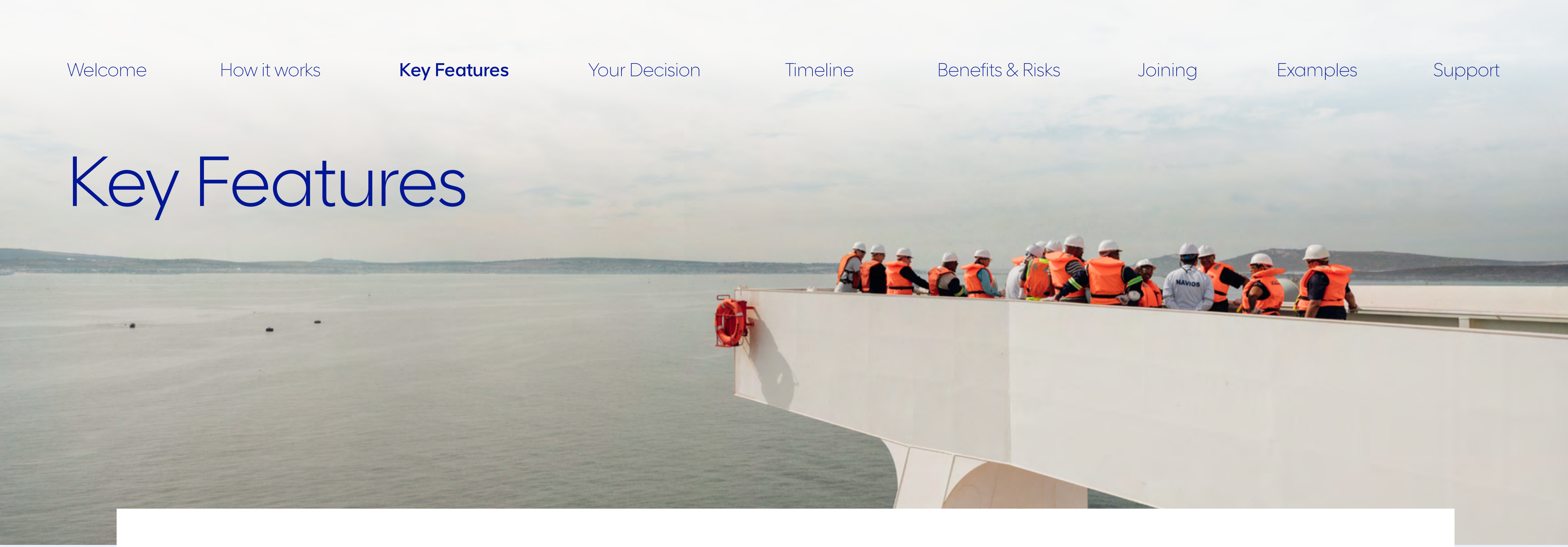
MyShare is our employee share plan. It's an easy and convenient way for you to own shares in Anglo American. It's made up of two parts: Free Shares and Purchase and Match. You can get involved in one, both or neither – the choice is yours.

If you've joined before, you'll be familiar with how it works – but here's a quick reminder, and a handy introduction if you're new to it all.

MyShare: Free Shares	MyShare: Purchase and Match
How it works We give you £1,000 worth of Anglo American shares for free, rounded down to the nearest whole share. Your Free Shares are locked for two years. **What you need to do** Accept your Free Shares in your EquatePlus account (see pg.8). You can accept your **MyShare: Free Shares** every year.	**How it works** Buy Anglo American shares straight from your net salary. For every share you buy, we give you an extra share, at no cost to you. Your extra Matching Shares are locked for two years. **What you need to do** Decide how much you want to spend on buying shares. Hold onto the shares you buy for two years to receive your extra Matching Shares. You can join MyShare: Purchase and Match every year – so long as your total contributions don't go over the annual limit. Find out more about this in the MyShare: Purchase and Match brochure.

All your shares go into your EquatePlus account, where you can watch your pot of shares grow!

What if I've joined before?
Accept your Free Shares this year to help you grow your pot of shares! There's more information on pg.9.



Key Features

MyShare: Free Shares is:

Free

We give you £1,000 worth of Free Shares, at no cost to you.*

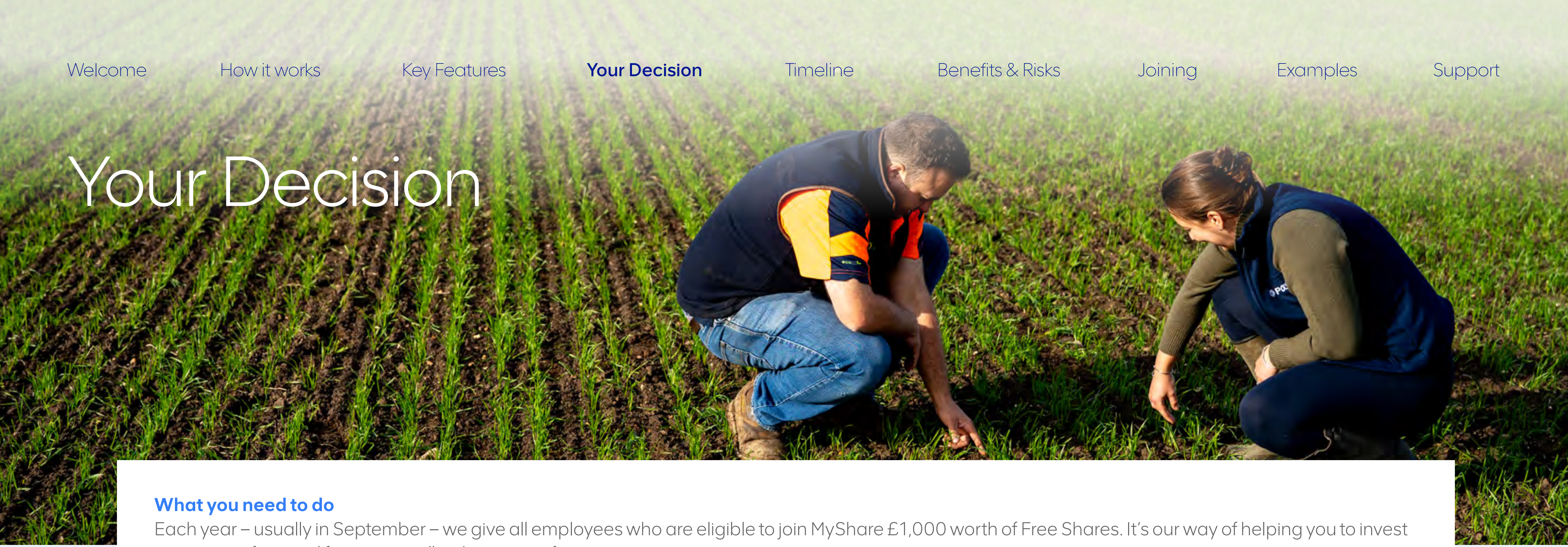
Easy

Your Free Shares are locked for two years. Simply hold onto them.

Safe

You don't invest any of your own money, so you won't make a loss.

*You may need to pay some tax at the end of the locked period.



Your Decision

What you need to do

Each year – usually in September – we give all employees who are eligible to join MyShare £1,000 worth of Free Shares. It's our way of helping you to invest in your own financial future, as well as be a part of ours.

Decide if you want Anglo American shares, for free.
There is no obligation, the choice is completely yours.

Yes	No
Accept your Free Shares on the EquatePlus portal. Keep them for 2 years before they unlock.	You don't need to do anything.

MyShare: Free Shares is a great way to start your Anglo American shareholder journey. It's also a great way to build on your existing pot of shares if you've joined MyShare before.

Key dates for your diary

From 7 September 2026

Accept

Decide whether to accept your Free Shares – the choice is entirely yours.
You'll need to tell us via your EquatePlus account.

September 2026 – August 2028

Hold

Your Free Shares are locked for two years. During this time, you can't access them – but you can keep an eye on them in your account.

September 2028

Unlock

Your Free Shares unlock, meaning you can choose to keep or sell as you wish. See our Unlocking brochure for more details.

Benefits & Risks

All investments come with risks and benefits. We've reduced the risks around **MyShare: Free Shares** as far as possible, so you can enjoy more of the benefits.

Benefits

Owning a part of Anglo American is your opportunity to be rewarded for the success you help generate. And with **MyShare: Free Shares**, your share ownership journey couldn't be simpler. We give you £1,000 worth of Free Shares, at no cost to you. All you need to do is wait two years for your Free Shares to unlock, then you can keep or sell them as you wish!

As soon as your Free Shares unlock and become yours, you become an Anglo American shareholder. And that comes with some great benefits:

» You are eligible to receive a share of our profits, known as dividends, whenever we pay these. This will be given to you as more shares.

» You can vote on key company decisions at shareholder meetings. Each share entitles you to one vote on each key decision.

» You may benefit from our future success if our share price increases when you sell your shares.

Risks

Like all other companies, our share price can go down as well as up. This means the value of your Free Shares could go down.

But because we give you your Free Shares at no cost to you, you won't lose any of your own money. You'll still receive a profit on your Free Shares when you choose to sell them (although please note, you may need to pay tax).

You can find out more about joining **MyShare: Free Shares** in 'MyShare: your questions answered'.

MyShare: Free Shares

Once you've made your choice, you can accept your **MyShare: Free Shares** 2026. You'll receive an email invitation from Computershare* on or around 7 September. If you're new to EquatePlus**, your invitation will also include your USERID.

If you've joined MyShare before	If you're new to MyShare
Login to your EquatePlus account	Create your EquatePlus account – your details will be on your invitation
Go to the 'task' section Follow the on-screen prompts to accept your **MyShare: Free Shares**	Go to the 'task' section Follow the on-screen prompts to accept your **MyShare: Free Shares**

We've created a how-to guide that takes you step by step through setting up your account.

Continue ›

*Computershare - Our share plan administrator, who help us run and manage MyShare.

**EquatePlus - The platform provided by Computershare, where you can join MyShare and manage your shares. You will have your own personal EquatePlus account if you join MyShare.

What if I've joined MyShare before?

Good news – there's no limit on how often you can join MyShare: Free Shares! Joining again is a great opportunity to grow your pot of shares.

You may have previously joined and accepted **MyShare: Free Shares**. You may also have joined a previous cycle of MyShare: Purchase and Match too.

Joining again will have no impact on previous MyShare cycles.

» Any existing Free Shares you already hold will unlock as usual.

» Any Purchase and Match contributions will continue.

Anita’s Story

Anita hears about **MyShare: Free Shares**. She accesses all the information we provide, by reading this brochure and the Questions & Answers and decides that she wants to accept them.

In the 3 months before Anglo American gives **MyShare: Free Shares**, our average share price is £20. This means Anita will receive 50 Anglo American shares, for free. (£1,000 value ÷ £20 per share).

Anita sets up an account on EquatePlus following the steps in our how-to guide, and follows the instructions on screen to accept her **MyShare: Free Shares**.

Anita’s Free Shares are locked for two years. Until September 2028, she can’t sell her Free Shares, vote at company meetings, or receive a share of our profits.

When her Free Shares unlock, Anita decides to keep them. She will then become an Anglo American shareholder, meaning she’ll be able to vote on key company decisions and receive a share of any profits – which she receives as further shares.

After a few years, Anita decides to sell her Free Shares. By then, our share price has increased to £25. Anita’s 50 Free Shares are therefore worth £1,250. She may need to pay tax on this amount.

Anita has lots of plans for this money. She could use it towards buying a new car, a dream holiday, or helping her children through university.

Please note, this example assumes:

1. The Anglo American share price increases when the Free Shares unlock. However, share prices can go down as well as up. The value of your Free Shares depends on the share price at the time of sale. Any gain may be subject to tax – see your local tax guide.
2. Anglo American shares are traded in pound sterling. If you use another currency, any proceeds from selling your shares will be converted from pounds to your local currency. Exchange rates go up and down over time, which may affect how much money you receive from the sale.

Find out more

Thinking of accepting your **MyShare: Free Shares** but still have a few questions?

- See 'MyShare: your questions answered'
- Speak to your local MyShare Champion
- For questions about your EquatePlus account, contact Computershare.

AngloAmerican

This booklet is a summary of **MyShare: Free Shares**. Full details are contained in the Rules of the Plan, a copy of which can be requested at no charge, on application to the Company Secretary.

Whilst every effort has been made to ensure the accuracy of this booklet, if there is any doubt or conflict between its contents and the Rules of the Plan and the applicable legislation, the Rules of the Plan and applicable legislation take precedence. You can get these from your MyShare Champion.