

MyShare 2026

The Anglo American Share Ownership Plan

Share in our future
and build yours



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Welcome!

Great news — MyShare: Purchase and Match is back for 2026!

MyShare is our employee share ownership plan, a great opportunity for you to share in the success we create together.

MyShare: Purchase and Match is an easy and convenient way for you to buy shares and own part of Anglo American. And the best part? For every share you buy, we give you an extra one at no extra cost!

This year's joining period is open from **26 June to 17 July**.

Whether you've joined before, or are considering joining for the first time, this booklet will tell you everything you need to know.

Read on to find out how you can make the most of **MyShare: Purchase and Match**.

The MyShare Team

MyShare: Overview

What is MyShare?

MyShare is our employee share plan. It's an easy and convenient way for you to own shares in Anglo American. It's made up of two parts: **Purchase and Match** and **Free Shares**. You can get involved in one, both or neither – the choice is yours.

If you've joined one or both parts before, you'll be familiar with how it works – but here's a quick reminder, and a handy introduction if you're new to it all.



MyShare: Free Shares

How it works

We give you £1,000 worth of Anglo American shares for free, rounded down to the nearest whole share.

Your Free Shares are locked for two years.

What you need to do

Accept your Free Shares in your EquatePlus account.

You can accept your MyShare: Free Shares every year.

MyShare: Purchase and Match

How it works

You buy shares in Anglo American straight from your net salary. For every share you buy, we give you an extra share, at no cost to you.

Your extra Matching Shares are locked for two years.

What you need to do

Decide how much you want to spend on buying shares. Hold onto the shares you buy for two years to receive the extra shares.

You can join MyShare: Purchase and Match every year – so long as your total contributions don't go over the annual limit (see page 12).

All your shares go into your EquatePlus account, where you can watch your pot of shares grow!

What if I've joined before?

Join MyShare: Purchase and Match this year to help you grow your pot of shares! There's more information on page 11.

* MyShare is open to colleagues in bands 6 and below in select countries, and who joined Anglo American on or before 1 June 2026. We make both parts of MyShare available each year, subject to company performance.

Key Features

MyShare: Purchase and Match is:

Affordable

Choose a monthly contribution amount that works for you – anything between £10 and £150 (or your local currency equivalent).

Easy

We do the rest, buying your shares for you each month.

Rewarding

For every share you buy we give you a Matching Share at no cost to you. Sit back and watch your pot of shares grow!

Flexible

Stop your monthly contribution amount at any time if you need to.

How it works

What to expect when you join MyShare: Purchase and Match

Purchase

Decide how much you'd like to contribute each month to buy Anglo American shares. You can choose any amount so long as it's:

- » Between £10 and £150 per month (or your local currency equivalent – see page 12). This is £120 to £1,800 each year.
- » Not more than 10% of your salary.

Every month for two years, we use your contributions to buy your shares for you. These are called your Purchased Shares. They belong to you immediately, which means you enjoy all the benefits of being an Anglo American shareholder (see page 8).

For every Purchased Share you buy, we give you an extra share – these are called Matching Shares.

Match

We give you a Matching Share, at no cost to you, for every Purchased Share. These are locked for two years from your first contribution. This means:

- » You can't sell your Matching Shares before they unlock
- » Your Matching Shares aren't eligible for dividends, and don't give you the right to vote, until they unlock
- » For every Purchased Share you sell before your Matching Shares unlock, you'll lose a Matching Share

At the end of the two years, all your shares belong to you to keep or sell as you wish.



Key dates for your diary

26 June – 17 July 2026

Join

Choose how much you want to contribute each month to buying Anglo American shares.



August 2026 – July 2028

Contribute

Your contributions are deducted each month, from your salary after tax.



September 2026 – August 2028

Purchase & Match

We use your contributions to buy your Purchased Shares. For every share you buy, we give you an extra Matching Share!

September 2026 – August 2028

Hold

Hold onto your Purchased Shares to unlock your Matching Shares.



September 2028

Unlock

Your free, Matching Shares unlock, meaning all your shares now belong to you – to keep or sell as you wish!

Risks & Benefits

As with all investments in stocks and shares, there are some risks and benefits in joining MyShare: Purchase and Match. The information on this page is to help you make an informed decision about whether investing is right for you.



Benefits

As soon as you buy at least one Anglo American share, you become shareholder. This means you own part of Anglo American, and brings some great benefits:

- » You are eligible to receive a share of our profits, known as dividends, whenever we pay these. This will be given to you as more shares.
- » You can vote on key company decisions at shareholder meetings. Each share entitles you to one vote on each key decision.
- » Benefit from our future success if our share price increases when you sell your shares.

Risks

Our share price can go down as well as up, and your shares could reduce in value over time. What this could mean for you:

- » The shares you buy could be worth less than the money you invested to buy them.
- » Your Matching Shares could be worth less than when they were given to you.

However, because we give you your Matching Share at no cost to you, you will not lose any money on these. And taken together, since you get two shares for the price of one, our share price would need to drop significantly for you to be out of pocket.

You can find out more about joining MyShare: Purchase and Match in 'MyShare: your questions answered' – see page 13.

Anita's Story

Anita has joined MyShare: Free Shares in the past. This year, she decides to join MyShare: Purchase and Match, too.

She decides to contribute £25 a month, as that amount works for her.

Let's say our share price stays at £25. Anita's contribution buys her one share each month for two years. **£25 contribution ÷ £25 share price = 1 share.**

At the end of MyShare, Anita has contributed £600. **1 share per month x 24 months = 24 shares**

For every share she buys, Anita receives an extra Matching Share at no cost to her.
24 Purchased Shares = 24 Matching Shares.

In total, Anita now owns **48 shares**, plus any shares from dividends we've paid.

After 2 years, Anita can either keep or sell her shares! Let's assume by this time that our share price has increased to **£30 per share.**

Anita's shares are now worth £1,440.
(48 shares x £30) This is a gain of £840 (£1,440 value – £600 contributions).

When Anita's Matching Shares unlock, she decides to keep them and continue her journey as an Anglo American shareholder. Her shares are added to her MyShare: Free Shares that she has previously accepted.

She is keen to vote on key company decisions and receive a share of any profits when further dividends are paid.

Please note, this example assumes:

1. The Anglo American share price remains constant during the contribution period. In reality, it is likely to fluctuate – it can go down as well as up.
2. The share price increases when the Matching Shares unlock. However, share prices can go down as well as up. The level of financial gain depends on the share price at the time of sale. Any gain may be subject to tax – see your local tax guide.
3. Anglo American shares are traded in pounds sterling. If your contribution is in another currency, it'll be converted into pounds before used to purchase Anglo American shares. Exchange rates go up and down over time, which may affect how many pounds you have each month to buy Anglo American shares.



Joining

How to join MyShare: Purchase and Match

You can join MyShare: Purchase and Match 2026 from 26 June to 17 July. You'll receive an invitation from Computershare by email.

If you've joined MyShare before

- » Login to your EquatePlus account
- » Check under your 'tasks' section on your 'overview' page to enrol.

If you're new to MyShare

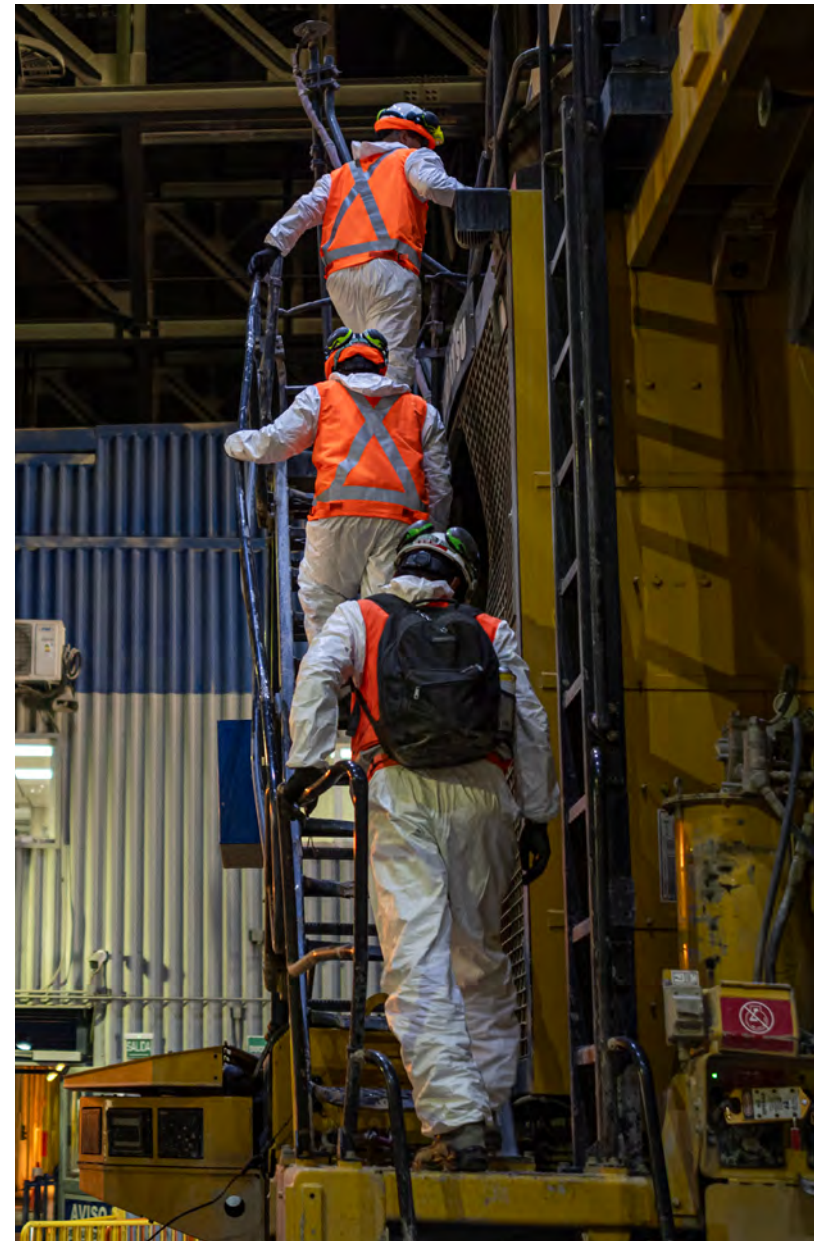
- » Create your EquatePlus account – your details will be on your invitation.
- » Check under your 'tasks' section on your 'overview' page to enrol.

Computershare

Our share plan administrator, who help us run and manage MyShare.

EquatePlus

The platform provided by ComputerShare, where you can join MyShare and manage your shares. You will have your own personal EquatePlus account if you join MyShare.



Joining again

If you've joined MyShare before

Good news – there's no limit on how often you can join MyShare!

Joining again is a great opportunity to grow your pot of shares.

- » Joining again will have no impact on previous MyShare cycles.
- » Locked Matching Shares and Free Shares will unlock as usual
- » Your Purchase and Match contributions will continue.

Know your limits

You can choose how much to contribute to MyShare: Purchase and Match, so long as the amount you choose is:

- » Between £10 and £150 a month (£120 to £1,800 a year) or equivalent in your local currency.
- » No more than 10% of your salary.

This limit is across all MyShare: Purchase and Match that you're investing in.

If you joined last year, the amount you can contribute this year will be £1,800 minus the amount you invested last year.

Any contributions from the 2024 cycle will have stopped by this point, which means they no longer count towards the limit.



	Available to contribute	Chosen contribution	Total contribution
Purchase and Match 2024	£150 / month	£50 / month	£50 / month
Purchase and Match 2025	£100 / month (£150 total – £50 from 2024)	£100 / month	£150 / month (£100 + £50 from 2024)
Purchase and Match 2026 2024 contribution no longer counts	£50 / month (£150 - £100 from 2025)	£25 / month	£125 / month (£25 + £100 from 2025)

Your Currency

Anglo American shares are traded on the London Stock Exchange, in pounds sterling, and the contribution limits are in pounds sterling. This is what you can contribute in your local currency for MyShare: Purchase and Match 2026.

Country	Currency	Monthly min (£10)	Monthly max (£150)	Annual min (£120)	Annual max (£1,800)
Australia	AUD (AUS\$)	19	283	228	3,396
Belgium	EUR (€)	12	172	144	2,064
Botswana	BWP (P)	189	2,826	2,268	33,912
Brazil	BRL (R\$)	69	1,023	828	12,276
Canada	CAD (CAN\$)	19	276	228	3,312
Chile	CLP (\$)	12,123	181,844	145,476	2,182,128
China	CNY (¥)	92	1,378	1,104	16,536
Finland	EUR (€)	12	172	144	2,064
France	EUR (€)	12	172	144	2,064
Hong Kong	HKD (HK\$)	106	1,577	1,272	18,924
India	INR (₹)	1,262	18,916	15,144	226,992
Peru	PEN (S./)	47	693	564	8,316
Singapore	SGD (\$)	18	257	216	3,084
United States	USD (\$)	14	201	168	2,412

Find out more

Thinking of joining MyShare: Purchase and Match but still have a few questions?

- » See 'MyShare: your questions answered'
- » Speak to your local MyShare Champion
- » For questions about your EquatePlus, contact Computershare.

 **Computershare**





This booklet is a summary of MyShare: Purchase and Match. For full details are contained in the Rules of the Plan, a copy of which can be requested at no charge, on application to the Company Secretary.

Whilst every effort has been made to ensure the accuracy of this booklet, if there is any doubt or conflict between its contents and the Rules of the Plan and the applicable legislation, the Rules of the Plan and applicable legislation take precedence. You can get these from your MyShare Champion.