

These Terms and Conditions relate to the Platinum share sale facility (the “**Sale Facility**”) available to Anglo American plc (“**Anglo American**”) employees who hold Anglo American shares under the Anglo American plc MyShare Plan (the “**Plan**”) which they have purchased in accordance with the Plan rules (“**Purchased AA Shares**”), in connection with the shares in Anglo American Platinum Limited (“**Platinum**” and the “**Platinum Shares**”) that will be received in respect of such Purchased AA Shares:

1. By submitting an election to participate in the Sale Facility you agree to these Terms and Conditions.
2. You may participate in the Sale Facility in respect of all of the Platinum Shares (including any fractional interest in a Platinum Share) to which you are entitled in respect of such Purchased AA Shares which you hold under the Plan at the record time for the Demerger (the “**Record Time**”). The Platinum Shares in respect of which such election(s) are applicable are referred to in these terms and conditions as the “**Sale Shares**”.
3. Participation in the Sale Facility shall be subject to all of your obligations under any applicable Platinum share dealing policies.
4. By submitting an election, you direct [Computershare] [**Note: Computershare administrator entity to be confirmed**] as Plan administrator (the “**Administrator**”) to sell the Sale Shares on your behalf.
5. The Administrator will arrange for the sale of the Sale Shares as soon as is reasonably practicable following receipt of the relevant Platinum Shares, subject to clause 10 of these Terms and Conditions. It is anticipated that sale of the Sale Shares should be able to commence on Monday 2 June 2025. However, there is no guarantee that the sale of the Sale Shares will commence on this date, or will be completed on one day.
6. The Sale Shares will be sold by way of sale on the applicable stock exchange and so the sale price will depend on the market share price for Platinum Shares when the sale takes place (which could be either on 2 June 2025, or on a later date, depending on when the sale of the Sale Shares is made). There will be no minimum or maximum price, and sales pursuant to an election made under the Sale Facility will go ahead at whatever the market price is for Platinum Shares on the date of the sale. By participating in the Sale Facility, you are therefore acknowledging that there is no certainty as to what sale price you will receive for your Sale Shares and that you will be subject to any fluctuations in the price of Platinum Shares and, if applicable, in exchange rate fluctuations, from the date of the election, through to the date of the Demerger and until such time as the Sale Shares are sold, in each case whether positive or negative.
7. The election to participate in the Sale Facility is irrevocable once given, save at the absolute discretion of the Administrator. You understand that this means you will not be able to change your mind or stop the sale if the price of a Platinum Share falls below a level at which you may otherwise have wanted to sell your Platinum Shares.
8. Unless a payroll withholding obligation applies in connection with any tax or similar liabilities arising in connection with your receipt or sale of Platinum Shares, and subject to clause 10 of these Terms and Conditions, the Administrator will pay the proceeds in respect of the sale of your Sale Shares by bank transfer into the bank account details which you will need to confirm to the Administrator when making an election to participate in the Sale Facility. The payment, less any applicable deductions (including sale commissions and bank charges), will be made after all sales to be made for all persons who elect to use the Sale Facility have

been completed, the date of which will depend on when the sales are able to take place. Any foreign exchange conversion required to be made in order to make such payment will be undertaken by the Administrator at the prevailing exchange rate reasonably available to the Administrator at the time of payment.

9. If a payroll withholding obligation applies in connection with any tax or similar liabilities arising in connection with your receipt or sale of Platinum Shares, and subject to clause 10 of these Terms and Conditions, your Anglo American employing entity will pay the proceeds in respect of the sale of your Sale Shares to via payroll. Whilst it is anticipated that this will be paid to you in the July payroll, the payment, less any applicable deductions (including sale commissions), will be made after all sales to be made for all persons who elect to use the Sale Facility have been completed, the date of which will depend on when the sales are able to take place. Any foreign exchange conversion required to be made in order to make such payment will be undertaken by the Administrator at the prevailing exchange rate reasonably available to the Administrator at the time of paying the amounts due to you to Anglo American. Anglo American shall have no control over the exchange rate and will receive the monies payable to you from the Administrator in your local currency.
10. Any sale of the Sale Shares and/or distribution of any cash proceeds in respect of such Sale Shares shall be subject to any applicable local legal and/or regulatory restrictions and, notwithstanding a valid election being made under this Sale Facility, no sale will be affected unless or until the Administrator determines that such sale can be affected, and proceeds paid to you, in compliance with local legal and/or regulatory restrictions.
11. The election to participate in the Sale Facility will, once given, cease to apply to any Platinum Shares that are received in respect of Purchased AA Shares that are transferred or sold out of your holding under the Plan prior to the Record Time, and will apply to any Platinum Shares that are received in respect of Purchased AA Shares that are later purchased so as to be held on your behalf under the Plan on the Record Time.
12. Participating in the Sale Facility is a voluntary decision for you. You do not have to participate, and if you do not do so you would still be able to arrange for the sale or transfer of the Platinum Shares you receive following the Demerger.
13. No member of the Anglo American group, the Trustee's group, or the Administrator's group, or any of their officers, employees, nominees, agents or representatives is giving you financial, legal, investment, tax or other advice in relation to the Anglo American share plans or the impact of the Demerger and/or share consolidation on your awards and/or shares or in relation to the Sale Facility.
14. You acknowledge that that you have been advised that, if you are in any doubt about any matters relating to the Demerger or the Sale Facility, including but not limited to financial, taxation and legal matters, you are recommended to seek your own independent financial, tax and legal advice from an appropriately authorised independent professional advisor.
15. If you are a participant in the Plan, you being given the ability to participate in the Sale Facility, and you electing to participate in the Sale Facility, will not restrict the operation of the Plan.