AngloAmerican

MyShare: Unlocking

Share in our future and build yours

Employee Guide 2026

Explore ›

Your MyShare 2024 shares are about to unlock!

Congratulations!

If you joined MyShare in 2024, you're about to reach an important milestone.
MyShare is our way of giving you the opportunity to own part of Anglo American and share in the success you help to create.

With MyShare: Free Shares, we gave you £1,000-worth of free shares to start you on your shareholder journey. If you also joined MyShare: Purchase and Match then for every share you bought, we gave you an extra Matching Share for free.

The shares you bought belonged to you straight away. But Matching Shares and Free Shares were locked for two years.

Your shares are unlocking.
Your shares will unlock on 7 September – so from 8 September, you'll be able to keep or sell them as you wish.

Here's everything you need to know about this exciting step in your shareholder journey.

Contents

MyShare: the journey so far

Since you joined MyShare, you've been building your pot of shares. Your Free Shares and Matching Shares have been locked, but from **7 September** they'll unlock. This means you now fully own all your MyShare 2024 shares – Free Shares, Purchased Shares, Matching Shares and Dividend Shares – minus any relevant taxes (see page 7). They're yours to keep or sell as you wish. You can now sell your Purchased Shares without losing any Matching Shares.

September 2024	**September 2024 – August 2026**	**May 2025, September 2025, May 2026 & September 2026**	**September 2026**
MyShare: Free Shares	MyShare: Purchase and Match	Dividends paid on Purchased Shares - used to buy you more shares, and accumulate dividend equivalents on Free Shares	Free Shares and Matching Shares unlock!
Free Shares locked			
	Matching Shares locked		

During MyShare 2024, we've paid a portion of our profit – known as dividends – to our shareholders in May 2025, September 2025, May 2026 and September 2026. You've been getting dividends for your Purchased Shares, which have been used to buy you more shares. You have also been receiving dividend equivalents on your Free Shares. From now, you're entitled to dividends on your Matching Shares too!

Your shares

You may have joined one or both parts of MyShare 2024. These are the shares that might be in your pot now.

Free Shares	£1,000 worth of Anglo American shares. In September 2024, £1,000 bought 42 shares.
Purchased Shares	The number you have depends on: » How much you decided to contribute each month » If you continued your contributions throughout MyShare: Purchase and Match. » Our share price when we bought your shares for you. This changes over time. » The exchange rate when we converted your contributions from your local currency to British Pounds (£). This changes over time. » Whether you have sold any of your Purchased Shares.
Matching Shares	The number you have depends on: » How many Purchased Shares you bought over the course of MyShare. » Minus any Purchased Shares you sold before the Matching Shares unlocked.
Dividend Shares	The number you have depends on: » How many Purchased Shares you held when we paid dividends. » Our share price when we bought your Dividend Shares.

The Anglo American share price

How much our shares can be bought and sold for on the London Stock Exchange changes throughout the day. This means the value of your shares can go up or down. It can be affected by various factors, including:

» Our performance

» The global economy

» The state of the financial markets

What can I do with my unlocked shares?

From 7 September, your Free Shares and Matching Shares from MyShare 2024 unlock. You can now choose what to do with them next.

Keep your shares and enjoy the benefits of being an Anglo American shareholder
Keep hold of your part of Anglo American, and you'll own a part of Anglo American, benefiting from any success you help to create.
This includes:

» Receiving dividends – a share of our profits – on all the shares you keep. Each share receives a dividend, so the more shares you have, the more dividends you earn!

» Have a say on key company decisions at our General Meetings. Each share gives you one vote, so the more shares you have, the louder your voice.

» Watch the value of your shares – if our share price increases, your shares will go up too (but remember that our share price can also go down).

If you want to keep your shares, you don't need to do anything – they'll just stay in your EquatePlus account.

Sell your shares and keep any profit
Sell your shares any time from 8 September 2026. The amount of money you receive from selling your shares depends on:

» How many shares you sell

» Our share price when you sell your shares

» Brokerage fees

» If you're based outside of the UK, the currency exchange rate when you sell your shares – our shares are sold in pounds sterling (£)

» Any tax liabilites, which will depend on where you live

You can sell your shares directly from your EquatePlus account. We've created a how-to guide to help you through the process. Once you've sold your shares, your funds then arrive within 2 – 3 weeks.

Transfer your shares – give them to your spouse.
You can do this directly from your EquatePlus account. You may have to pay tax, depending on where you live.

Making your decision

Making your decision

It's important to make sure you make the right decision for you. Your circumstances are unique to you, and you know what is best for you and your family. As you make your decision, there are a few things you might want to consider.

Your EquatePlus account is designed to provide some protection from market fluctuations. When you want to sell your shares you can:

- Sell your shares immediately at the market price at that time. This is known as Market Order.
- Sell your shares when the market reaches a specific price. If our share price doesn't reach that value in the next 365 days, your request will be cancelled and you'll need to submit a new request. This is known as Limit Order.

Selling costs

Over the course of MyShare 2024, Anglo American has paid all the costs associated with buying your Free, Purchased and Matching shares. When you choose to sell your shares, you will be liable for the costs. We have negotiated a good deal with EquatePlus to keep your fees to a minimum.

- Trading costs, such as brokerage fees. For each transaction, this will be the lower of £25.00, or 0.35%
- If you live outside of the UK, you'll also need to pay for the currency exchange.

These costs will be paid for with the money from your sale. This means you don't need to pay anything upfront. Instead you'll receive the value of your shares less these costs into your bank account.

There's no need to rush, as there's no deadline for deciding what to do with your shares. Until you decide to sell or transfer them, your shares will simply stay in your EquatePlus account, giving you voting rights at company meetings, and earning dividends which will be provided as more shares.

Remember, you don't have to treat all your shares the same. If you want to keep most of them, but sell or transfer some, you can. You can sell as many shares as you want, as often as you want, so long as you have them in your EquatePlus account.

Some colleagues may be subject to dealing regulations. If this applies to you, you'll have been informed.

If you are unsure, please check with your local HR or Reward team.

Anita's journey

1

Anita accepted her £1,000-worth of Free Shares. In 2024, this was **42 Free Shares.**

2

Anita also joined MyShare: Purchase and Match, to add to her pot. Let's assume our share price was £25 for the two years.

3

She contributed £100 each month. This meant she was able to buy 4 Purchased Shares per month x 24 months = **96 Purchased Shares.**

4

Anita's Purchased Shares also earned £150 in dividends, which bought her Dividend Shares. £150 in dividends ÷ £25 per share = **6 dividend shares.**

5

Anita kept all her Purchased Shares, so she also got **96 Matching Shares** when they unlocked.

6

When Anita's shares unlocked, she had 42 Free Shares + 96 Purchased Shares + 96 Matching Shares + 6 Dividend Shares = **240 Anglo American shares** (minus tax)[1]

[1] Depending on where she lives and works, Anita may need to pay tax on her Free Shares and Matching Shares when her shares unlock. This will be paid for by keeping a portion of her shares – so she might have fewer than 240 shares to keep.

Continue

During MyShare 2024, we've paid a portion of our profit – known as dividends – to our shareholders in May 2025, September 2025, May 2025 and September 2025. You've been getting dividends for your Purchased Shares, which have been used to buy you more shares. You have also been receiving dividend equivalents on your Free Shares. From now, you're entitled to dividends on your Matching Shares too!

Anita now needs to decide what to do with her shares. Anglo American's share price goes up and down, which means the value of Anita's shares goes up and down.

However, we designed MyShare to protect you from movements in the market – this means our share price would have to drop significantly for you to make a loss on your shares. Anita contributed a total of **£2,400** (£100 per month x 24 months). This is what Anita's shares could be worth, depending on what happens to our share price.

	Anita makes a loss	Share price drops		Original price	Share price increases[1]	
% change	-60%	-20%	-10%	0%	+10%	+20%
Price per share	£10.00	£20.00	£22.50	£25.00	£27.50	£30.00
Total value of Anita's shares	£2,380	£4,760.00	£5,355.00	£5,950.00	£6,545.00	£7,140.00

Anita would only make a loss if our share price fell by 60% or more. While this is not impossible, it is unlikely. And even at this point, Anita only makes a loss if she sells her shares. She can hold on to her shares while Ango American shares are down, wait for the market to improve, and sell her shares when their value increases again.

And of course, if Anita sells her shares when our share price has increased, then she could make a substantial profit.

[1] Depending on where she lives and works, Anita may need to pay tax on the profit she makes. If her shares have risen by 10%, her profit on each share is £2.50 (£27.50 - £25.00).

Get in touch

Share in our future and build yours

If you still have questions, you can find out more:

» **MyShare FAQs** has been updated with a new section on 'Unlocking your shares'

» **How-to Guide** on accessing your shares on the EquatePlus platform.

Both documents can be found in your EQ+ account in the documents section.

You can also reach out to:

» Your MyShare Champion

» A qualified financial or tax adviser

» Computershare using the details for your area

» The MyShare **microsite**

Computershare

If you have any questions about your online EquatePlus account, you can contact Computershare (our MyShare administrator)

United Kingdom
+44 117 313 1865

Ireland
+353 1800 817369

US/Canada
+1 877 505 8983

Australia
+61 180 095 3672

Brazil
+55 2139 007 871

Chile
800 380 232

Peru
+51 0800 77922

Phone lines are open Mon-Fri 24 hours / 5 days a week from 10pm (CET) on Sunday to 10pm (CET) on Friday. Calls received between 4pm - 8am (CET) usually have the shortest waiting times.

This booklet is a summary of the Purchase and Matching Shares Plan being offered under the terms of MyShare (The Anglo American Share Ownership Plan) and not a definitive guide. Full details are contained in the Rules of the Plan, a copy of which can be requested at no charge, on application to the Company Secretary. Whilst every effort has been made to ensure the accuracy of this booklet, if there is any doubt or conflict between its contents and the Rules of the Plan and the applicable legislation, the Rules of the Plan and applicable legislation take precedence.