

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

If you are in any doubt as to the Demerger or what action you should take, you are recommended to seek your own personal financial advice immediately from your stockbroker, bank manager, solicitor, accountant or other independent financial adviser who, if you are taking advice in the United Kingdom, is authorised pursuant to the Financial Services and Markets Act 2000 or, if you are in a territory outside the United Kingdom, is an appropriately authorised independent financial adviser.

This Form of Instruction should be read in conjunction with the Anglo American Plc Circular Document dated 8 April 2025.

FORM OF INSTRUCTION

Anglo American Share Incentive Plan (“AA SIP”)

Recommended proposal for the Demerger

of

Anglo American Plc (“AA”)

and

Anglo American Platinum Limited (“AAP”)

This Form of Instruction in respect of the Anglo American Demerger must be returned by 5.00 p.m. (London time) on 23 May 2025

YOU SHOULD ONLY RETURN THIS FORM IF YOU WISH TO RETAIN ANY DEMERGED AAP SHARES CREDITED TO YOU FOLLOWING THE DEMERGER. IF YOU WISH TO SELL AND RECEIVE CASH FOR YOUR AAP SHARES, THEN YOU DO NOT NEED TO RETURN THIS FORM.

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- To instruct the SIP Trustee to accept the demerged AAP shares in respect of the AA SIP Shares held on your behalf, complete this Form of Instruction on page 2 by following the instructions and notes for guidance set out on page 2. The full terms and conditions of the Anglo American Demerger are set out in the Anglo American Circular Document.
 - Return this Form of Instruction, duly completed, signed (in wet ink or via DocuSign), by email to Equiniti Share Plan Trustees Limited (the SIP Trustee) at ESCorpActionForms@equiniti.com as soon as possible and not later than 5.00 p.m. (London time) on 23 May 2025.
 - Any Form of Instruction, if incorrectly completed, shall be invalid.
 - You are recommended to review the Anglo American Circular Document which sets out information addressed to all Anglo American shareholders including those who hold or have a beneficial interest in AA shares through the AA share plans.
 - By submitting an instruction, you agree to these terms and conditions.
 - The instruction is irrevocable once received by Equiniti, save at the absolute discretion of Equiniti. You understand that this means that you will not be able to change your mind once the instruction is given.
 - The instruction will, once given, cease to apply to any AAP shares that are received in respect of AA shares that are transferred or sold out of the AA SIP prior to the record date for the Demerger (“Record Date”) and will apply to any AAP shares that are received in respect of AA shares that are later received so as to be held on your behalf under the AA SIP on the Record Date.
 - Retaining the AAP shares is a voluntary decision for you; if you do not submit an instruction, the AAP shares will be automatically sold on your behalf and the cash proceeds paid to you.
 - No member of the AA group or the Equiniti group or any of their officers, employees, nominees, agents or representatives is giving you financial, legal, investment, tax or other advice in relation to the AA SIP shares or the impact of the Demerger and/or share consolidation on your AA SIP shares.
 - You acknowledge that you have been advised that, if you are in any doubt about any matters relating to the Demerger or this instruction, including but not limited to financial, taxation and legal matters, you are recommended to seek your own independent financial, tax and legal advice from an appropriately authorised independent professional advisor.
 - Please refer to the AAP prospectus for information relating to AAP and the AAP shares.
 - The value of AA and AAP shares can go down as well as up. It is important to note that the share prices of each of AA and AAP could be higher or lower than prior to the Demerger and share consolidation.
- No member of the AA group or Equiniti group or any of their officers, employees, nominees, agents or representatives accepts any liability for any loss arising from any decision to give or not give an instruction.

DO NOT DETACH ANY PART OF THIS FORM OF INSTRUCTION

HOW TO COMPLETE THIS FORM OF INSTRUCTION

YOU SHOULD ONLY RETURN THIS FORM IF YOU WISH TO RETAIN ANY DEMERGED AAP SHARES CREDITED TO YOU FOLLOWING THE DEMERGER. IF YOU WISH TO SELL AND RECEIVE CASH FOR YOUR AAP SHARES, THEN YOU DO NOT NEED TO RETURN THIS FORM.

1	PARTICIPANT DETAILS Enter your name and address in Part 1 on this page 2. EQUINITI REFERENCE Enter your Equiniti Reference in Part 1 on this page 2. This reference number can be found on paperwork supplied to you by EQ i.e. Dividend statements. DAYTIME TELEPHONE NUMBER Enter your daytime telephone number (including, if applicable, your full dialing code) in Part 1 on this page 2 in case of queries relating to the completion of this form. Please ensure all the above details are completed in full, any missing information may cause a delay in processing.
2	TO ACCEPT THE ANGLO AMERICAN PLATINUM LIMITED SHARES The AAP shares cannot be held by the SIP Trustee so you must arrange for a Broker to hold the shares on your behalf. To instruct the SIP Trustee to accept the demerged AAP Shares on your behalf and arrange a transfer to your Broker, you must complete the Broker details in Part 2 of this page. You must sign Part 3 of this page in accordance with the instructions set out below which will constitute your direction to retain the AAP shares. If you complete, sign and return this form before 5.00 p.m. on 23 May 2025, the AAP Shares will not be sold, and you will not receive cash for any AAP Shares.
3	SIGNATURES To instruct the SIP Trustee to accept the demerged AAP Shares in respect of AA SIP Shares held on your behalf, you must sign Part 3.

Anglo American SIP - Form of Instruction

Demerger of Anglo American Plc ("AA") and Anglo American Platinum Limited ("AAP")

PART 1	PARTICIPANT INFORMATION Equiniti Reference Contact Phone Number:
PART 2	I instruct the SIP Trustee to retain the Anglo American Platinum Limited Shares on my behalf and transfer the Shares to my Broker as set out in the details below. Broker Name: Broker Address: CREST Participant ID: CREST Member Account ID: Broker Contact Name: Broker Contact Number: Broker Email Address: Account Number at Broker/Reference number:
PART 3	Participant Signature – Please sign and date Signature:

This Form of Instruction must be returned by 5.00 p.m. on 23 May 2025